



THE CITY OF TORRANCE
INVITES APPLICATIONS FOR

SENIOR MECHANIC (HEAVY DUTY)

SALARY

\$30.78-\$33.98 per hour + Full Benefits

THE POSITIONS

The City of Torrance is looking for well-rounded, skilled, Senior Mechanics to diagnose, maintain, and repair medium and heavy duty vehicles and equipment such as refuse trucks, buses, graders, tractors, sweepers, and heavy duty trucks.

With opportunities in both our Transit Department and Fleet Division, this is the perfect opportunity for those with Journey level heavy duty vehicle mechanic experience. The ideal candidate will have:

- Knowledge of vehicles which use emerging and alternative fuel and energy sources such as compressed natural gas (CNG).
- Automotive Service Excellence (ASE) Certification.
- Good interpersonal skills.
- The ability to work independently.

TO APPLY

Interested candidates must submit an online application and supplemental questionnaire. The application filing period is open until filled.

WWW.TORRANCECA.GOV/JOBS



Senior Mechanic

MINIMUM QUALIFICATIONS

EXPERIENCE:

Four (4) years of recent skilled mechanical experience, at least one of which includes servicing and repair of heavy duty vehicles and equipment. Satisfactory completion of courses in the repair of heavy-duty vehicles and equipment may be substituted for the one year of heavy duty vehicle and equipment experience required. Courses must be approved by Human Resources and Transit/Fleet Services Division and must include hydraulic, electrical, fuel systems, engine and transmission overhaul.

LICENSE:

A valid Class B California driver's license must be obtained within six weeks of hire date.

NOTE:

Must provide own tools to perform job duties and be available to work overtime and the night shift.

IDEAL CANDIDATE

- ⇒ Journey level heavy duty vehicles mechanic experience and/or Journey level bus mechanic experience.
- ⇒ Knowledge of current technology such as:
 - ◇ Alternative Fuels/Compressed Natural Gas (CNG)
 - ◇ Hybrid Vehicle/ Electric Vehicles
- ⇒ Good interpersonal skills.
- ⇒ Excellent judgment.
- ⇒ ASE Master Technician Certification in:
 - ◇ Alternative Fuels
 - ◇ Transit Buses
 - ◇ Medium to Heavy Duty Vehicles

The Big Picture

PAY & BENEFITS

- ⇒ \$30.78-\$33.98 per hour.
 - ◇ Tool Allowance- \$250 every six months.
 - ◇ Night and Swing shift differential of up to 7.5%
- ⇒ Holidays, Sick Leave and Vacation Leave.
 - ◇ Thirteen paid holidays.
 - ◇ 9.33 hours vacation per month for the 1st year.
- ⇒ Retirement benefits are through the California Public Employees Retirement System (CalPERS). Employees hired after January 1, 2013 or those returning members with a break in service greater than six months, will be enrolled in the formula 2% at 62. Employee contributes 6.75% on a pre-tax basis.
- ⇒ Employees currently contribute 6.2% toward Social Security and 1.45% toward Medicare.
- ⇒ Deferred Compensation Plan available.
- ⇒ Health, Dental, Vision plans, and Life Insurance.
- ⇒ Flexible spending options for medical & childcare.

HOW TO APPLY

Interested candidates must submit an online application and supplemental questionnaire at www.TorranceCA.Gov/Jobs/. The application filing period is **open until filled**. The next review of applications will occur when a sufficient number of applications have been received.

Only those candidates who best meet the City's needs will be invited to participate in the testing process, which will consist of the following components:

Written: 30% **Performance:** 40% **Oral:** 30%

Applicants with disabilities who require special testing arrangements **must** contact Human Resources **prior** to the final filing date.

The provisions of this announcement do not constitute an expressed or implied contract and any provisions contained in this announcement may be modified or revoked without notice.

Positions in this classification may be considered "safety sensitive" under Federal law and employees assigned to these positions will be required to submit to drug and alcohol screening. As a condition of employment, candidates must pass a background check and a pre-employment medical examination.

In accordance with the memorandum of Understanding between AFL-CIO Local 1117, AFSCME, and the City of Torrance, new employees covered under that memorandum shall become members in good standing and pay the required service fee to said Local.



JC16019019 KF

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CITY OF TORRANCE
SENIOR MECHANIC
SUPPLEMENTAL QUESTIONNAIRE
(Job Code 16015515)

1. Amount of full-time experience REPAIRING equipment and/or heavy-duty alternative fuel and diesel vehicles.

☐ None ☐ 1-3 years ☐ 3-5 years
☐ Less than 1 year ☐ Over 5 years

2. Amount of full-time experience DIAGNOSING problems and determining extent of repairs needed for equipment, and/or heavy-duty alternative fuel vehicles.

☐ None ☐ 1-3 years ☐ 3-5 years
☐ Less than 1 year ☐ Over 5 years

3. Please indicate below your journey level repair experience with the following systems:

Place a mark next to the experience you have had, and give approximate dates.

<input type="checkbox"/> Hydraulic brakes	from _____ to _____
<input type="checkbox"/> Air brakes	from _____ to _____
<input type="checkbox"/> Vacuum assisted brake booster	from _____ to _____
<input type="checkbox"/> Manual steering	from _____ to _____
<input type="checkbox"/> Power steering	from _____ to _____
<input type="checkbox"/> Manual transmissions	from _____ to _____
<input type="checkbox"/> Automatic transmissions	from _____ to _____
<input type="checkbox"/> Suspension	from _____ to _____
<input type="checkbox"/> 4-wheel drive	from _____ to _____
<input type="checkbox"/> Clutch	from _____ to _____
<input type="checkbox"/> Transfer case	from _____ to _____
<input type="checkbox"/> Hydraulic systems	from _____ to _____
<input type="checkbox"/> Power take-offs	from _____ to _____
<input type="checkbox"/> Rear differentials	from _____ to _____
<input type="checkbox"/> Alternative fuel vehicles (CNG, propane, hybrid)	from _____ to _____
<input type="checkbox"/> Electronic control systems	from _____ to _____

4. Does your paid work experience include rebuilding and/or overhauling equipment or heavy-duty vehicle engines?
- ☐ Yes ☐ No
5. What types of equipment and/or heavy-duty vehicles and alternative fuel vehicles (include makes, models) have you primarily repaired?
6. What types of computerized testing/diagnostic equipment have you used?
7. List any training you have received and/or Automotive Service Excellence (ASE) certifications you have earned.
8. I understand that I must obtain the appropriate driver's license endorsements as needed.
- ☐ Yes ☐ No
9. I am willing to work any weekday work shift between 6am and 12am.
- ☐ Yes ☐ No
10. Do you own the tools required to perform the job duties of the position?
- ☐ Yes ☐ No
11. The current vacancies for Senior Mechanic are in both the General Services and Transit Departments, Fleet Services Divisions. Please check the box next to the department(s) you would prefer to work.
- ☐ General Services
☐ Transit Department
☐ Both
12. I certify that the information I have provided is true and accurate to the best of my knowledge. I understand that this information is subject to verification with my former employers, and that misrepresentation may cause me to forfeit all opportunities to be considered for employment with the City of Torrance.
- ☐ Yes ☐ No